II. Labor Rights
Since 1973, the profits generated from workers’ increasing productivity has gone into the pockets of the corporations and top 1%, not the workers who worked harder and smarter.

Source: Economic Policy Institute
Union Density

Attacks on Workers

• In one out of every three campaigns, employers fire pro-union workers
• 9 in 10 employers require employees to attend mandatory captive-audience meetings
• 3 out of every 4 employers utilize anti-union consultants in their campaigns
• At least 1 billion spent by employers annually in opposition to organizing

• (“UNDERMINING THE RIGHT TO ORGANIZE: EMPLOYER BEHAVIOR DURING UNION REPRESENTATION CAMPAIGNS”, Report for American Rights at Work)
NLRB Under the Trump Administration

• General Counsel: Peter B. Robb was sworn in as General Counsel of the National Labor Relations Board on November 17, 2017 for a four year term.
NLRB Under the Trump Administration

• Marvin Kaplan, who was sworn in on August 10 2017
• He was an attorney for the House Education and Workforce committee and House Oversight and Government Reform Committee. In that role, he drafted many anti-worker bills and led opposition against pro-worker measures.

• William Emanuel was sworn in on September 28 2017.
• He has exclusively represented employers, most recently at the notorious union-busting law firm, Littler Mendelson, where he also served as a shareholder. He has never represented a worker or union in an employment matter.

• Nominated: John Ring was nominated to the NLRB on January 12, 2018. He was previously a partner at Morgan, Lewis, and Bockius.
NLRB Under the Trump Administration

• Bargaining Units
• Notifications
• Joint employer
• Honeywell
Reversing Obama Pro-worker Regulations

• Fiduciary rule
• Overtime
• On May 18, 2016, President Obama updated overtime regulations for white collar workers, raising the threshold from $26,660 to $47,476.
• Extends overtime eligibility to 4.9 million more working people and makes it harder for employers to deny overtime to another 7.6 million.
• Silica and beryllium safety standards
• Tips
Courts

• President Trump has confirmed a record 23 judges in his first year as president. (Obama confirmed 3, GW Bush 6, Nixon and Kennedy 11 each)

• 1 Supreme Court justice, 12 in circuit courts, and 10 in district courts

• With three justices eighty and over, President Trump could have further opportunities to shape the Supreme Court.
Justice Neil Gorsuch

• In April 2017, Gorsuch was confirmed to the Supreme Court after Senate Majority Leader Mitch McConnell made historic change to the Senate Rules that prevented Democrats from filibustering his nomination.

• We opposed Justice Gorsuch’s nomination because of his anti-worker record on the bench.
115th Congress on Labor Rights

• Organized labor has “sort of lost its reason for being” because of the many laws in place to protect workers - Virginia Foxx, Reuters December 5, 2016
115th Congress on Labor Rights

• Rollback of OSHA record keeping standards and labor protections for federal contractors

• The Tribal Labor Sovereignty Act seeks to overturn a decision by the National Labor Relations Board (NLRB) in San Manuel Indian Bingo and Casino, 341 NLRB No. 138 (2004).

• The bill passed the House on January 10, 2018, with 216 Republicans and 23 Democrats in favor, and 15 Republicans and 158 Democrats against.
Tell Congress

• Pass the WAGE Act (S. 2143/H.R. 4548)

• Oppose:
  • National Right to Work (H.R. 785/S. 545)
  • Workplace Democracy and Fairness Act (H.R. 2776)
  • Senate ONLY: Tribal Labor Sovereignty Act (S. 63)
Solutions

Unions Promote Wealth Equality