



Protect Workers' Right to Organize

**“Only a fool would try to deprive working men and women of the right to join a union of their choice.”
- President Dwight D. Eisenhower**

The UAW supports the Employee Free Choice Act. This bill would help to restore the rights of workers to organize and bargain collectively without employer coercion and intimidation.

The Employee Free Choice Act would:

- Require employers to bargain with a union on the basis of card check recognition, that is, when a majority of employees sign authorization cards stating they want to be represented by a union;
- Provide for mediation and arbitration for a first contract so that employers cannot drag out negotiations and then try to decertify the union; and
- Increase monetary penalties for employer violations of the National Labor Relations Act (NLRA).

Contact your Congressperson and ask them to cosponsor the Employee Free Choice Act.

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